



hereby presents the

STEP Safety Management System

STEP BRONZE to

Connell Industries Inc

in recognition of the company achievement and its ongoing efforts in the development of a quality safety program for **2024**

A handwritten signature in black ink that reads 'Joe Xavier'.

Joe Xavier
Senior Director, Health and Safety

A handwritten signature in black ink that reads 'Michael Bellaman'.

Michael Bellaman
ABC National President and CEO